



FAILURE TO PREVENT FRAUD: MISSION STATEMENT

- **BF INTERNATIONAL BEST FIELDS BEST FOOD LTD** is part of a group that is known for being an advanced laboratory of knowledge, technological solutions, agronomic practices, relations with customers and business partner in the agricultural sector. We operate around the world with a significant presence in Africa, and we pride ourselves on our unwavering commitment to integrity and ethical conduct. Our reputation is founded on the values we uphold as an organisation, the dedication of our employees and our collective commitment to maintaining transparency and honesty in all our operations.
- We firmly reject fraud in all its forms and will not tolerate it either within our business, or within the operations of our business partners that provide services for us or on our behalf.
- Fraud can take many forms, but at its core involves deception with a view to making a gain or causing a loss. Specific instances of fraud might include making false statements or representations, dishonestly failing to disclose information, dishonestly abusing a position, fraudulent trading or dishonestly obtaining services. It also includes any form of assistance that is offered in relation to these fraudulent activities, or procurement of them.
- Fraud is a serious issue that not only affects businesses but also undermines trust in economic systems, causes financial losses for individuals and institutions, and leads to increased costs and regulatory burdens, affecting overall societal stability and prosperity.
- Our mission is to prevent fraud by fostering a culture of honesty and accountability. We recognise the long-term benefits of rejecting fraudulent practices, including enhanced reputation, increased customer confidence and sustainable business growth, even though this may result in short-term losses, missed opportunities or delays in getting things done. We are committed to implementing robust fraud prevention policies and procedures, which are overseen by the board of directors, who are dedicated to ensuring compliance.
- We have established clear consequences for breaches of our Group Code of Conduct our Anti Fraud Bribery and Corruption Policy, including disciplinary actions for our employees and termination of relationships with our business partners. You should refer to these documents for more information. They can be found on the company's intranet.
- Our Group Code of Conduct and our Anti Fraud Bribery and Corruption Policy outline the standards expected of employees and those that we work with. They provide guidance on how to act ethically and responsibly. We encourage everyone to embrace these values and use them in all aspects of their work. If you suspect or encounter fraudulent activity, report it immediately by following the Company's whistleblowing procedure. We are committed to eradicating fraud, and we will stand by you in acting ethically.

- If you have any doubts about anything at all, refer to the Group Code of Conduct and our Anti Fraud Bribery and Corruption Policy. Alternatively, you can speak to the HR manager in complete confidence.
- Together, we can eradicate fraud by maintaining the TRUST approach:
 - **Transparency.** Transparency is key: we should keep our actions clear and our records open.
 - **Responsibility.** Take responsibility for ethical conduct; it is everyone's duty.
 - **Understanding.** Complete all assigned training sessions to keep your knowledge current.
 - **Scrutiny.** Apply scrutiny to all transactions to detect potential fraud.
 - **Thrive ethically.** Contribute to a culture of success by adhering to ethical standards in your work.

By embracing the TRUST approach, we build a foundation of integrity and work together to prevent fraud.